

Name: Dr. R. Bahr.
 Appraiser: Alan Metcalere

Date of Appraisal: 11/2/2009

FORM 4: SUMMARY OF APPRAISAL DISCUSSION WITH AGREED ACTION AND PERSONAL DEVELOPMENT PLAN

This form sets out an agreed summary of the appraisal discussion and a description of the actions agreed, including those forming your personal development plan.

The form will be completed by your appraiser and then agreed by you.

SUMMARY OF APPRAISAL DISCUSSION

Good clinical care

Commentary: Excellent discussion. As Senior Partner is leading her partners in QCF assessment and review of practice. Has undertaken audits (ambulance). Has had a good IMST also report. Has looked at improving Access using the 'Slow Access System' Continues to hold regular meetings including 'Significant Event Meeting' - Action Agreed is to evaluate 'Slow Access System'

Maintaining good medical practice

Commentary: Has attended many courses this year including a 2 day Residential Course. Has commenced in practice review of referral patterns, as well as modern management review. Has practice sites for learning to evaluate the referral patterns.

Relationships with patients

Commentary: Continues to have a very good relationship with patients. Most patient prefer to be seen by Dr Bahr as indicated by a recent Nurse Practitioner Survey. Continues to have regular Survey. This year survey about analysed. - Action to Review this

Sign off

We agree that the above is an accurate summary of the appraisal discussion and agreed action, and of the agreed personal development plan.

Signed:

Appraiser

Code A

(GMC Number)

Appraisee

Code A

Date:

11/2/2009

Please record here the names of any third parties that contributed to the appraisal and indicate the capacity in which they did so