

Fareham and Gosport



Primary Care Trust

STRICTLY CONFIDENTIAL

SENIOR MANAGEMENT TEAM BRIEFING – IAN PIPER

The purpose of this briefing is to clarify the arrangements that have been agreed with Ian regarding contact with the organisation and the Senior Management Team during his temporary redeployment.

The key points are as follows: -

- During this period Ian cannot be the Chief Executive by “remote control”, not withstanding this there maybe occasions when members of the Senior Management Team may wish to seek clarification from Ian about issues within the Trust that he was dealing with prior to the temporary redeployment. In practice this is likely to only apply to Alan and any other contact with the team will be minimal. Any such contact should be initiated by yourself and contemporaneous notes should be taken.
- There should be no discussions with Ian regarding the circumstances surrounding the temporary redeployment or the ongoing investigations at Gosport War Memorial Hospital.
- I have asked Ian to contact me prior to making any visits to the PCT premises including Fareham Reach. Should he need to visit any premises I will ensure that I am available to accompany him.
- I have advised Ian that although I cannot restrict his social activities I feel that he would be wise to avoid social contact with current employees of the PCT during this period. Of course this in no way excludes you from sending personal messages of support if you wish.

I fully appreciate that this is a difficult and unique position for all concerned. Ian is aware that I am making you aware of these instructions which are in no way intended to impugn his integrity in anyway but is intended purely to protect both the PCT and himself from any suggestion of improper conduct whilst the investigations are on going.

Lucky Docherty
Chair