

Meeting with Peter & Eileen. 26.9.02  
Bridget Hubel.

Briefing.

Police - Senior Team in daily contact with MA.

- a) waiting for CPS to decide what to do about first 4 cases
- b) Is there a case for 'malfeasance' duty of care - corporately to provide safe working environments (health & safety at work)
- c) Look at '91 dossier: do they need to broaden case into unlawful telling + Is there a case for conspiracy to prevent course of justice in 98 for people who knew about 91.

CPS will not decide soon

Police will interview staff named in '91 file but not under caution at moment. They should have support and/or legal advice offered to them.

We need to sort out the process for contacting the staff.

Calls to helpline. approx 30 in total. 11 of whom to do with concerns pre '98. 8 have made complaints in the past

Chief Medical Officers Investigation Unit.

want an independent enquiry commissioned by HA, chaired by QC panel of lay experts. Baker audit subsumed into Mat.

Do H feel they legal advice into its scope ?

organizational arrangements from 91?

look at each individual case (or sample) ?

Should it be public or private?

Involvement of Sir Alexander?

Hybrid - not open to general public but open  
to individuals with an interest.

would not need habeas corpus or subpoena witnesses  
but could if need.

Carroll would prefer to announce it all as  
a package.

Don't getting legal advice quickly.

Worst case.

CPS take weeks - decide to do police investigation  
takes months  $\Rightarrow$  then independent enquiry  
takes months.

2 years in total!

Independent Enquiry - at least 1 year.

& then only after that does employing  
investigation take a decision as to what to do.

Alternatives.

Temp secondment for a year?

outsides to hold the lot?

Chris B for 2-3 days a week to give a  
baseline assessment of what we need.

21 ~~Sept~~ Sept.

Conversations with Ian re who he can talk to etc.

Agree with him that he can speak to several  
friends but not people in the office.

Gareth - agrees to Mrs but feels Ian should  
only have social contact.

James H - must not talk about Mrs  
same to his friends. Can go to Peter's wedding  
I should speak to the Board & explain  
what he can & can't do.

26. 9. 02.

Call from Jane P to say she had been very uncomfortable when Ian came into the office this afternoon.

His comments about 'constructive dismissal' bothered 3 times to her.

Call from Ian mentioning help from Gareth also legal, also leadership centre -

27 Sept.

Numerous calls today to Ian Gareth & Jane Hayden Smith to discuss Ian's position re the first letter we have sent him. Agree with Ian verbally that I will write again re the social restrictions he feels have been imposed on him.