

**Clinical Reference Group for Nurses in Community Hospitals,  
East Hampshire PCT and Fareham & Gosport PCT**

(Gosport War Memorial Hospital, St Christopher's Hospital, Fareham, Emsworth Victoria Cottage Hospital, Havant War Memorial Hospital, Petersfield Community Hospital)

**Terms of Reference**

This Group replaces the previous Community Hospitals Service Lead Group. The consensus of the group is that the primary / main aim is the development of a communications function – between the PCTs as well as provide information relating to developments which would be accessible for, and contributed to by all grades of staff.

**Rationale**

Identification of a pathway to maintain commonality in developments across all Community Hospitals

Supporting a culture of learning and development, sharing and celebrating good practice and achievements

Provision of an advisory role regarding clinical and service developments

**How? / Methodology**

Communication within group and dissemination of information as per flowchart attached.

Launch Event / Action Plans  
 Cascade information  
 Contribute to development of Nursing Strategy for each PCT  
 Personal Development Plans / IPRs  
 Build on / maintain momentum GNDP (including Essence of Care) + Liberating the Talents  
 Group Membership / skill mix provides a range of expertise.  
 Credible group / communications pathway

Sharing the experiences and expertise of group members	Proactive in encouraging individuals to come forward with good practice ideas; Support/Provide skills development opportunities eg workshops /master classes
Identification of a process to disseminate information to and from clinical team level and organizational networks	<i>NB Gap – unqualified membership of this group</i>
Identifying learning points from Risk Management / Incident Reporting process, including “near miss”	Share Quarterly Review processes ?Develop quick/more immediate share of information
Identifying the impact of National Directives and local (initiatives), for example, Policies and clinical guidelines development	Identify issues relating to the practical implementation (map and action plan)