

Private and confidential**Code A**

17 March 2010

PRE/16A/[Code A]/12053.1/11978 [Code A]

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Code A

The Council has received allegations of misconduct from Mrs Jackson, Mrs Bulbeck and Mrs Carby which may lead to the removal of your name from the register.

Misconduct is defined in the Nurses, Midwives and Health Visitors (Professional Conduct) Rules 1993 as "conduct unworthy of a registered nurse, midwife or health visitor, as the case may be, and includes obtaining registration by fraud".

The allegations are stated as follows:

That you, while employed as [Code A] Daedalus Ward, Gosport War Memorial Hospital

In respect of Patient A (Alice Wilkie)

1. failed to maintain accurate patient records

on 17 August 1998, by writing a note suggesting that her daughter, Mrs Jackson, had agreed to a syringe driver for Patient A and that active treatment was not appropriate;

on 21 August 1998, wrote in Patient A's clinical notes that her family had been present when she had died when they had not been;

2. on 20 August 1998, failed to ascertain the level of pain Patient A was in;
3. on 21 August 1998, failed to monitor Patient A appropriately and keep her family informed of her condition;

In respect of Patient B (Dulcie Middleton)

On dates between 29 May 2001 – 16 May 2001,

4. failed to ensure that meals were provided within her reach and on an occasion on an unknown date, without cutlery;

5. failed to ensure that her alarm bell was within her reach so that she could call for assistance;
6. failure to ensure that Patient B was kept warm;
7. failure to ensure that Patient B received basic nursing care or was treated with dignity;

In respect of Patient C (Stanley Carby)

8. Between 26 – 27 April 1999, were negligent in the care provided to Patient C

In accordance with the Rules mentioned above the Council's Preliminary Proceedings Committee will consider the matter on **11 and 12 April 2010**. Please find enclosed copies of documents relating to the allegation which the Committee will receive. These are as follows:

- Report by the in-house legal team;
- Schedule of documentation;
- Bundle of documentation.

The papers in the bundle disclose confidential information that identifies patients or clients. Such confidential information is sent to you for the sole purpose of responding to the allegation(s). You should not disclose it to anyone except your representative or any witness who needs it to provide a statement about the allegation. If you disclose confidential information for the purposes described above, you must advise those people of their duty to protect that information. Failure to take proper steps to protect patient or client confidentiality may result in another allegation against you.

If the Committee considers that the allegations may lead to removal, it will issue a Notice of Proceedings and invite you to respond in writing to the Notice. In this event the case will be listed to come back to the Committee for a second consideration in the light of any response you may make to the Notice. However, it is open to you to make a preliminary written response to the allegations at this stage, and any letter you write will be made available to the Committee at its first consideration of the case. Any such response should reach the Council's offices no later than **9 April 2010**.

Please note, your case will be considered with that of:

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Enclosed with this letter is an information sheet which describes the procedures of the Preliminary Proceedings Committee and offers you some advice. Please read this document carefully.

You are reminded to keep the Council informed of any change of address.

Any queries regarding this matter should be directed to **Code A**

Yours sincerely

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Enclosure(s) :

Preliminary Proceedings Committee Information Sheet for Practitioners

Schedule of documentation

Bundle of documentation, listed in the schedule

Copy correspondence from NMC to RCN, 17 March 2010