## Please quote our reference when communicating with us about this matter

Our ref:

PKS/EG-DDW/9900079-07

Your ref:

20 June 2003



## PRIVATE AND CONFIDENTIAL

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Dear Professor Baker

Many thanks for your letter of 18 June 2003 and a copy of the report which you have compiled. I have read through this report and it doesn't seem to me that there is anything which would obviously lead to unnecessary criticism against you.

Of course, this doesn't mean to say that your report will not be challenged and in particular, there may be a need to quite substantially modify it in the light of comments made on it, or about the situation in general, by the doctor under investigation. You may wish to add a sentence somewhere to say that you have not heard a first hand account from the doctor, and that your opinion may be substantially altered in the light of further information. Conclusions about the merits of the concerns against the doctor should not be reached without giving her an opportunity to put her side of the story, because to do so would be contrary to natural justice and the Human Rights Act.

I hope this comment is helpful but please don't hesitate to contact me again if necessary.

Finally, please quote your reference number 9900079-07 on all correspondence relating to this matter. This will ensure an efficient and prompt reply.

With best wishes.

Yours sincerely



Dr P K Schutte Acting Head of Advisory Services

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